

New Employee Professional Development- Education Service Providers

The courses listed below satisfy initial orientation training requirements (HSPPS 1302.47 Safety Practices) for new City of Phoenix Head Start Birth to Five Program employees, including Education Service Providers.

****Courses must be completed within the first three months (90 days) of hire.****

Child Development Associate (CDA) Credential Candidates Only

ACTION REQUIRED: Staff seeking to obtain their CDA coursework through continued.com will complete the identified CDA courses listed below (e.g., CDA Part 1) through the CDA Part 1 coursework package.

IMPORTANT: To avoid CDA Part 1 registration issues, **only** complete CDA Part 1 identified courses through the CDA package. Failure to do so will delay your ability to complete the CDA Credential Part 1 course ([CDA Credential -Infant and Toddler, Part 1](#) OR [CDA Credential - Preschool, Part 1](#)) of the 12-part CDA package.

[Keeping Children and Staff Healthy: Ways to Manage the Spread of Illness](#)

(CDA Part 1, see above links to age-specific CDA Course Packages)

[Safe and Healthy Sleep for Infants and Young Children, in partnership with Region 9 Head Start Association](#)

[Administration of Medication in ECE Settings, in partnership with Region 9 Head Start Association](#)

(CDA Part 1, see above links to age-specific CDA Course Packages)

[Managing Food Allergies in ECE Settings, in partnership with Region 9 Head Start Association](#)

(CDA Part 1, see above links to age-specific CDA Course Packages)

Active Supervision

Provided by Professional Development Specialist

[City of Phoenix EDvantage Academy: Abusive Head Trauma \(Shaken Baby Syndrome\)](#)

[City of Phoenix EDvantage Academy: Mandated Reporter Training for Educators and School Personnel](#)

[Disaster Preparedness for ECE Settings, in partnership with Region 9 Head Start Association](#)

(CDA Part 1, see above links to age-specific CDA Course Packages)

[Avoiding Exposure to Hazardous Materials in ECE Settings, in partnership with Region 9 Head Start Association](#)

(CDA Part 1, see above links to age-specific CDA Course Packages)

[Ethics in Action in Early Childhood](#)

[When It Doesn't Go According to Plan...Behavior Has Meaning, in partnership with Region 9 Head Start Association](#)

[City of Phoenix EDvantage Academy: In-Kind, Parent Family and Community Engagement](#)

Early Head Start-Only

Head Start-Only

[City of Phoenix EDvantage Academy: Head Start Early Learning Outcomes Framework - Infant/Toddler](#)

[City of Phoenix EDvantage Academy: Head Start Early Learning Outcomes Framework – Preschool](#)