

New Employee Professional Development-Head Start Birth To Five Caseworker I & III

The courses listed below satisfy initial orientation training requirements (HSPPS 1302.47 Safety Practices) for newly hired City of Phoenix Head Start Birth to Five Program employees.

****Courses must be completed within the first three months (90 days) of hire.****

(A) The prevention and control of infectious diseases	<u>Keeping Children and Staff Healthy: Ways to Manage the Spread of Illness</u>
(B) Prevention of sudden infant death syndrome and use of safe sleeping practices	<u>Safe and Healthy Sleep for Infants and Young Children, in partnership with Region 9 Head Start Association</u>
(C) Administration of medication consistent with standards for parental consent	<u>Administration of Medication in ECE Settings, in partnership with Region 9 Head Start Association</u>
(D) Prevention and response to emergencies due to food and allergic reactions	<u>Managing Food Allergies in ECE Settings, in partnership with Region 9 Head Start Association</u>
(E) Building and physical premises safety, including identification of and protection from hazards, bodies of water, and vehicular traffic	*Provided by Professional Development Specialist*
(F) Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment; and	<u>City of Phoenix EDvantage Academy: Abusive Head Trauma (Shaken Baby Syndrome)</u>

(K) Recognition and reporting of child abuse and neglect	City of Phoenix EDvantage Academy: Mandated Reporter Training for Educators and School Personnel
(G) Emergency preparedness and response planning for emergencies	Disaster Preparedness for ECE Settings, in partnership with Region 9 Head Start Association
(H) Handling and storage of hazardous materials and the appropriate disposal of bio-contaminants	Lead Poisoning Prevention, in partnership with Region 9 Head Start Association
Additional Required Courses	
<input type="checkbox"/> City of Phoenix EDvantage Academy: In-Kind, Parent Family and Community Engagement <input type="checkbox"/> When It Doesn't Go According to Plan...Behavior Has Meaning <input type="checkbox"/> Ethics in Action in Early Childhood	