

New Employee Professional Development

Please Note: The courses listed below satisfy training requirements for new hires of City of Phoenix Head Start Program. Please make sure your Arizona Workforce Registry ID Number is accurate in your Continued Profile to have continuing education credit reported automatically.

<p>1302.47 Safety practices. (b) (4) Safety training. (i) Staff with regular child contact. – (required)</p> <p>All staff with regular child contact have initial orientation training within three months of hire and ongoing training in all state, local, tribal, federal and program-developed health, safety and child care requirements to ensure the safety of children in their care; including, at a minimum, and as appropriate based on staff roles and ages of children they work with, training in:</p>				
<p>(A) The prevention and control of infectious diseases;</p>	<p>Handwashing, Toileting, and Diapering to Keep Children Safe CoP course - 1 hr</p>	<p>Keeping Children and Staff Healthy: Ways to Manage the Spread of Illness (Amanda Schwartz, PhD) 1 hour</p>	<p>Standard Precautions and Bloodborne Pathogens 1 hour</p>	<p>Green Cleaning, Sanitizing, and Disinfecting: The Basics (Carol Westinghouse, BS) 1 hour</p>
<p>(B) Prevention of sudden infant death syndrome and use of safe sleeping practices;</p>	<p>Infant Sleep (Nicole Quint, DrOT, OTR/L) 1 hour</p>	<p>Safe and Healthy Sleep for Infants and Young Children (Charlotte Hendricks) 1 hour</p>		
<p>(C) Administration of medication, consistent with standards for parental consent;</p>	<p>Administration of Medication in ECE Settings (Charlotte Hendricks, PhD) 1 hour</p>			

<p>(D) Prevention and response to emergencies due to food and allergic reactions;</p>	<p><u>Managing Food Allergies in ECE Settings, in partnership with Region 9 Head Start Association</u> (Charlotte Hendricks) 1 hour</p>			
<p>(E) Building and physical premises safety, including identification of and protection from hazards, bodies of water, and vehicular traffic;</p>	<p><u>Taking Infants Outdoors</u> (Heather Olsen) OR <u>Outdoor Play: Health & Safety for Toddlers</u> (Heather Olsen) OR <u>Outdoor Play: Health & Safety for Preschoolers</u> (Heather Olsen) 1 hour each</p>	<p><u>Active Supervision for Infants and Toddlers</u> (Amanda Schwartz) OR <u>Active Supervision for Preschoolers</u> (Amanda Schwartz) 1 hour each</p>	<p><u>Keeping Infants Safe Throughout the Day</u> (Amanda Schwartz) OR <u>Keeping Toddlers Safe Throughout the Day</u> (Amanda Schwartz) OR <u>Keeping Preschoolers Safe Throughout the Day</u> (Amanda Schwartz) 1 hour each</p>	
<p>(F) Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment;</p>	<p><u>Child Abuse and Neglect: An Overview</u> (Marilyn Massey Stokes) 1 hour</p>	<p><u>City of Phoenix EDvantage Academy: Abusive Head Trauma (Shaken Baby Syndrome)</u> - 1 hour</p>		

<p><i>and</i></p> <p>(K) Recognition and reporting of child abuse and neglect, in accordance with the requirement at paragraph (b)(5) of this section;</p>				
<p>(G) Emergency preparedness and response planning for emergencies;</p>	<p>Disaster Preparedness for ECE Settings (Charlotte Hendricks, PhD) 1 hour</p>			
<p>(H) Handling and storage of hazardous materials and the appropriate disposal of biocontaminants;</p>	<p>Avoiding Exposure to Hazardous Materials in ECE Settings (Charlotte Hendricks, PhD) - 1 hour</p>	<p>Reduced Risk Pest Management (Phil Boise) - 1 hour</p>	<p>Lead Poisoning Prevention (Charlotte Hendricks) 1 hour</p>	
<p>(I) Appropriate precautions in transporting children, if applicable;</p>	<p>Safely Transporting Young Children (Charlotte Hendricks, PhD) 1 hour</p>	<p>Safety Tips for Young Children (Tara Warwick) 1 hour</p>		

1302.44 Child nutrition. Nutrition Service Requirements – (not required)

1) A program must design and implement nutrition services that are culturally and developmentally appropriate, meet the nutritional needs of and accommodate the feeding requirements of each child, including children with special dietary needs and children with disabilities. Family style meals are encouraged as described in §[1302.31](#) (e)(2).

<p>(2) Specifically, a program must: (i) – (ix)</p>	<p><u>Feeding Tips for Young Children</u> (Tara Warwick) 1 hour</p>	<p><u>Feeding Infants</u> (Charlotte Hendricks, PhD) OR <u>Feeding Toddlers</u> (Charlotte Hendricks, PhD) OR <u>Nutrition Activities for Preschoolers</u> (Charlotte Hendricks, PhD) 1 hour each</p>	<p><u>Mealtime Matters</u> (Alecia Hamilton) 1 hour</p>	<p><u>Empowering Kids to be Healthy and Smart from the Inside Out!</u> (Michelle Lombardo) - 1 hour</p>
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