

New Employee Professional Development-Early Head Start Family Advocate & Family Advocate Supervisor

The courses listed below satisfy initial orientation training requirements (HSPPS 1302.47 Safety Practices) for newly hired City of Phoenix Head Start Birth to Five Program employees.

****Courses must be completed within the first three months (90 days) of hire. ****

<p>(A) The prevention and control of infectious diseases</p>	<p>City of Phoenix EDvantage Academy: Handwashing, Toileting, and Diapering to Keep Children Safe</p> <p>Keeping Children and Staff Healthy: Ways to Manage the Spread of Illness</p>
<p>(B) Prevention of sudden infant death syndrome and use of safe sleeping practices</p>	<p>Safe and Healthy Sleep for Infants and Young Children, in partnership with Region 9 Head Start Association</p>
<p>(C) Administration of medication consistent with standards for parental consent</p>	<p>Administration of Medication in ECE Settings, in partnership with Region 9 Head Start Association</p>
<p>(D) Prevention and response to emergencies due to food and allergic reactions</p>	<p>Managing Food Allergies in ECE Settings, in partnership with Region 9 Head Start Association</p>
<p>(E) Building and physical premises safety, including identification of and protection from hazards, bodies of water, and vehicular traffic</p>	<p>*Provided by Professional Development Specialist*</p>
<p>(F) Prevention of shaken baby syndrome, abusive head</p>	<p>City of Phoenix EDvantage Academy: Abusive Head Trauma (Shaken Baby Syndrome)</p>

trauma, and child maltreatment	
(K) Recognition and reporting of child abuse and neglect	City of Phoenix EDvantage Academy: Mandated Reporter Training for Educators and School Personnel
(G) Emergency preparedness and response planning for emergencies	Disaster Preparedness for ECE Settings, in partnership with Region 9 Head Start Association
(H) Handling and storage of hazardous materials and the appropriate disposal of bio-contaminants	Avoiding Exposure to Hazardous Materials in ECE Settings, in partnership with Region 9 Head Start Association Reduced Risk Pest Management Lead Poisoning Prevention, in partnership with Region 9 Head Start Association
Additional Required Courses	
<ul style="list-style-type: none"> ● City of Phoenix EDvantage Academy: Standards of Conduct, Part One ● City of Phoenix EDvantage Academy: Standards of Conduct, Part Two ● City of Phoenix EDvantage Academy: In-Kind, Parent Family and Community Engagement ● An Introduction to Integrated Dual Language Learners (Birth to Age 5) ● When It Doesn't Go According to Plan...Behavior Has Meaning 	