

New Employee Professional Development

Please Note: The courses listed below satisfy training requirements for new hires of City of Phoenix Head Start Program. Please make sure your Arizona Workforce Registry ID Number is accurate in your Continued Profile to have continuing education credit reported automatically.

<p>1302.47 Safety practices. (b) (4) Safety training. (i) Staff with regular child contact. – (required)</p> <p>All staff with regular child contact have initial orientation training within three months of hire and ongoing training in all state, local, tribal, federal and program-developed health, safety and child care requirements to ensure the safety of children in their care; including, at a minimum, and as appropriate based on staff roles and ages of children they work with, training in:</p>				
<p>(A) The prevention and control of infectious diseases;</p>	<p>City of Phoenix EDvantage Academy: Handwashing, Toileting, and Diapering to Keep Children Safe (Patti Longman, BA) - 1 hr</p>	<p>Keeping Children and Staff Healthy: Ways to Manage the Spread of Illness (Amanda Schwartz, PhD) 1 hour</p>	<p>Standard Precautions and Bloodborne Pathogens (Charlotte Hendricks, PhD) 1 hour</p>	<p>Green Cleaning, Sanitizing, and Disinfecting: The Basics (Carol Westinghouse, BS) 1 hour</p>
<p>(B) Prevention of sudden infant death syndrome and use of safe sleeping practices;</p>	<p>Infant Sleep (Nicole Quint, DrOT, OTR/L) 1 hour</p>		<p>Safe and Healthy Sleep for Infants and Young Children (Charlotte Hendricks, PhD) 1 hour</p>	
<p>(C) Administration of medication, consistent with standards for parental consent;</p>	<p>Administration of Medication in ECE Settings (Charlotte Hendricks, PhD) 1 hour</p>			
<p>(D) Prevention and response to emergencies due to food and allergic reactions;</p>	<p>Managing Food Allergies in ECE Settings, in partnership with Region 9 Head Start Association (Charlotte Hendricks, PhD) 1 hour</p>			

<p>(E) Building and physical premises safety, including identification of and protection from hazards, bodies of water, and vehicular traffic;</p>	<p>Taking Infants Outdoors (Heather Olsen, EdD) OR Outdoor Play: Health & Safety for Toddlers (Heather Olsen, EdD) OR Outdoor Play: Health & Safety for Preschoolers (Heather Olsen, EdD)</p> <p>1 hour each</p>	<p>Active Supervision for Infants and Toddlers (Amanda Schwartz, PhD) OR Active Supervision for Preschoolers (Amanda Schwartz, PhD)</p> <p>1 hour each</p>	<p>Keeping Infants Safe Throughout the Day (Amanda Schwartz, PhD) OR Keeping Toddlers Safe Throughout the Day (Amanda Schwartz, PhD) OR Keeping Preschoolers Safe Throughout the Day (Amanda Schwartz, PhD)</p> <p>1 hour each</p>
<p>(F) Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment;</p>	<p>City of Phoenix EDvantage Academy: Abusive Head Trauma (Shaken Baby Syndrome) (Jewel Johnston, BS)</p> <p>1 hour</p>		
<p><i>and</i></p> <p>(K) Recognition and reporting of child abuse and neglect, in accordance with the requirement at paragraph (b)(5) of this section;</p>	<p>Child Abuse and Neglect: An Overview (Marilyn Massey Stokes, EdD, CHES, CHWC)</p> <p>1 hour</p>		
<p>(G) Emergency Preparedness and response planning for emergencies;</p>	<p>Disaster Preparedness for ECE Settings (Charlotte Hendricks, PhD)</p> <p>1 hour</p>		
<p>(H) Handling and storage of hazardous materials and the appropriate disposal of biocontaminants;</p>	<p>Avoiding Exposure to Hazardous Materials in ECE Settings (Charlotte Hendricks, PhD) 1 hour</p>	<p>Reduced Risk Pest Management (Phil Boise, BA) - 1 hour</p>	<p>Lead Poisoning Prevention (Charlotte Hendricks, PhD) 1 hour</p>

Additional safety course	Safety Tips for Young Children (Tara Warwick, MS, OTR/L) 1 hour			
1302.44 Child nutrition. Nutrition Service Requirements – (not required) 1) A program must design and implement nutrition services that are culturally and developmentally appropriate, meet the nutritional needs of and accommodate the feeding requirements of each child, including children with special dietary needs and children with disabilities. Family style meals are encouraged as described in §1302.31 (e)(2).				
(2) Specifically, a program must: (i) – (ix)	Feeding Tips for Young Children (Tara Warwick, MS, OTR/L) 1 hour	Feeding Infants (Charlotte Hendricks, PhD) OR Feeding Toddlers (Charlotte Hendricks, PhD) OR Nutrition Activities for Preschoolers (Charlotte Hendricks, PhD) 1 hour each	Mealtime Matters (Alecia Hamilton, BA, MA) 1 hour	Empowering Kids to be Healthy and Smart from the Inside Out! (Michelle Lombardo, DC) 1 hour
Additional courses:	City of Phoenix EDvantage Academy: In-Kind, Parent Family and Community Engagement (Elisa Perez, BA and Juliana Panqueva, BS) - 1 hour		An Introduction to Integrated Dual Language Learners (Birth to Age 5) (Erika Flores, BS, MEd) 1 hour	
	City of Phoenix EDvantage Academy: Standards of Conduct, Part One (Isela Garcia) 1 hour	City of Phoenix EDvantage Academy: Standards of Conduct, Part Two (Isela Garcia) 1 hour		