New Employee Professional Development-Head Start Birth To Five Caseworker I & III

The courses listed below satisfy initial orientation training requirements (HSPPS 1302.47 Safety Practices) for newly hired City of Phoenix Head Start Birth to Five Program employees. **Courses must be completed within the first three months (90 days) of hire.**	
(A) The prevention and control of infectious diseases	Keeping Children and Staff Healthy: Ways to Manage the Spread of Illness
(B) Prevention of sudden infant death syndrome and use of safe sleeping practices	Safe and Healthy Sleep for Infants and Young Children, in partnership with Region 9 Head Start Association
(C) Administration of medication consistent with standards for parental consent	Administration of Medication in ECE Settings, in partnership with Region 9 Head Start Association
(D) Prevention and response to emergencies due to food and allergic reactions	Managing Food Allergies in ECE Settings, in partnership with Region 9 Head Start Association
(E) Building and physical premises safety, including identification of and protection from hazards, bodies of water, and vehicular traffic	*Provided by Professional Development Specialist*
(F) Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment; and	City of Phoenix EDvantage Academy: Abusive Head Trauma (Shaken Baby Syndrome)

(K) Recognition and reporting of child abuse and neglect	City of Phoenix EDvantage Academy: Mandated Reporter Training for Educators and School Personnel
(G) Emergency preparedness and response planning for emergencies	Disaster Preparedness for ECE Settings, in partnership with Region 9 Head Start Association
(H) Handling and storage of hazardous materials and the appropriate disposal of bio-contaminants	Lead Poisoning Prevention, in partnership with Region 9 Head Start Association

Additional Required Courses

- ☐ City of Phoenix EDvantage Academy: Standards of Conduct, Part One
- ☐ City of Phoenix EDvantage Academy: Standards of Conduct, Part Two
- ☐ City of Phoenix EDvantage Academy: In-Kind, Parent Family and Community Engagement
- ☐ When It Doesn't Go According to Plan…Behavior Has Meaning